

**Present:** Court Booth, Yuval Erlich, Laurie Hunter, David Model, Dorothy Presser (MASC)

1. Mr. Booth called the meeting to order at 9:36 AM.
2. A motion was made by Mr. Erlich, seconded by Mr. Model, to approve the minutes from 1/16/20. The motion was unanimously approved.
3. Policies Reviewed:

**Civil Rights/Hate Speech** – Dr. Hunter stated that legal counsel felt strongly that civil rights/hate speech was covered under other current policies and also that the principal would handle all civil rights investigations. Dr. Hunter also noted that, due to so many concerns about this policy, legal counsel recently offered to provide an alternative. Mr. Erlich stated that he felt Ms. Presser, Dr. Hunter and legal counsel's thoughts on this policy were wrong, noting that this policy is different from others in that it speaks to targeting certain groups. After further discussion, the Subcommittee agreed that Dr. Hunter and Ms. Presser would work together to draft a policy that would be brought back to the Subcommittee for review. Agreed upon items to be included in the policy: insertion of an early reference to bullying, protection of the explanations and definitions in the sample document, creation of wording after the zero tolerance section to include annual training and designation of principal or other.

**Gender Identity** – Dr. Hunter stated that legal counsel advised her that if a child requests an accommodation, the school does not need parental consent, but the school cannot change any legal documents without parental consent. Mr. Erlich shared Acton-Boxborough and Natick's policies for review. After a lengthy discussion, the Subcommittee agreed to add language to Natick's policy to include: parents are included in the team, but not a must, and that the team will still fulfill its responsibilities should a parent/guardian not participate. He also noted that the last sentence in paragraph 4 should be dropped and a conclusion piece be added around student safety. The Subcommittee agreed to have Dr. Hunter bring a policy for review to the next meeting.

**File: ECAF – Security Cameras in School** – Mr. Booth shared a member of the community's concerns around this policy brought to the attention of the School Committee at a recent meeting. He stated that: there are no cameras in bathrooms, digital recordings are very restricted and are on a limited and protected network. Dr. Hunter stated that notice is the biggest piece around the security cameras, and that signage is very important. Regarding the question on reasonable expectation of privacy, Dr. Hunter stated that cameras are not in classrooms, but generally in hallways and common spaces, noting that the schools are not surveilling kids.

The Subcommittee discussed reviewing the policies that were recently updated by MASC and completing the Gender Identity and Civil Rights/Hate Speech policies at the next meeting.

4. A motion was made by Mr. Model, seconded by Mr. Erlich, to adjourn the meeting. The motion was unanimously approved and the meeting adjourned at 11:07 AM.

Respectfully submitted,  
Erin Higgins

Approved: 8.6.20