

Present: Sara Wilson, Chair, CCSC  
Heather Bout, Vice Chair, CCSC; CSC  
Courtland Booth, Chair, CSC; CCSC  
Cynthia Rainey, Vice Chair, CSC; CCSC  
Eva Mostoufi, CCSC  
Alexa Anderson, CSC; CCSC  
Fatima Mezdad, CSC; CCSC

Present from Administration: Dr. Laurie Hunter, Superintendent of Schools, CPS & CCRSD  
Jared Stanton, Director of Finance & Operations, CPS & CCRSD

**I. CALL TO ORDER & ROLL CALL**

Ms. Wilson called the CCSC meeting to order at 5:01 PM, noting that it was being recorded, and Mr. Booth then called the CSC meeting to order. Roll call attendance was taken: Anderson, aye; Booth, aye; Bout, aye; Mezdad, aye; Rainey, aye; Wilson, aye.

A. Executive Session. A motion was made Ms. Bout, for CSC and CCSC, seconded by Ms. Anderson, for CSC and CCSC, that the Concord School Committee and Concord-Carlisle Regional School Committee would enter into Executive Session under Purpose 2 of the Open Meeting Law: To conduct strategy sessions in preparation for negotiations with nonunion personnel or to conduct collective bargaining sessions or contract negotiations with nonunion personnel, and Purpose 3 of the Open Meeting Law: To discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigating position of the public body, and return to Open Session at 7:00 PM. The motion passed by roll call: Anderson, aye; Booth, aye; Bout, aye; Mezdad, aye; Rainey, aye; Wilson, aye.

The meeting was called back into session at 7:00 PM, and Ms. Wilson noted that it was being recorded.

**II. PUBLIC COMMENT**

None.

**III. CHAIRS & LIASIONS REPORT AND STUDENT UPDATE**

CCHS Student Rep, Linda Xu, provided an update from CCHS. She stated that Mr. Mastrullo planned an event scheduled for the following day for the seniors to enjoy hot chocolate and apple cider together, even if it was not their cohort day. She stated that seniors are feeling nostalgic and are excited to see each other. She recognized CCHS senior, True Becker, for competing on the television show "America Ninja Warrior". Regarding return to in-person, Ms. Xu noted the adjustment period that students would need. She thanked the CCHS teachers for their empathy and concern for student safety and well-being.

Mr. Booth stated that the CMSBC Design Subcommittee met earlier in the day, noting that the committee learned that the property could accommodate a large gym. He stated that the subcommittee would be bringing this information to the larger committee on Thursday morning.

Ms. Bout stated that the CMSBC Communications Subcommittee planned the next community forum for Wednesday, March 31<sup>st</sup> at 7:00 PM. She noted that they are working on a new version of the website to make it easier for people to navigate and find what they're looking for.

Ms. Mostoufi stated that Concord Carlisle Community Education would be meeting Friday morning at 11:00 AM via Zoom. She stated that the hard copy of upcoming programming is in everyone's mailbox, noting all of the great offerings.

Ms. Wilson stated that she and other SC members attended the METCO and Families Organizing for Racial Justice panel discussion on segregation in suburban schools, noting that METCO reported that this was its most RSVP'd to event, with about 500 people RSVP'ing. She stated that it was a great conversation about the strengths and challenges facing students in the METCO program and the program itself. Ms. Wilson stated that there is a link to the discussion on METCO's website and noted the great resources linked in the follow up email from METCO.

#### **IV. CORRESPONDENCE**

Ms. Wilson stated that CCSC received an inquiry about returning to school in-person and a letter about the possibility of recognizing CCHS graduates that have died in military service.

Mr. Booth stated that CSC received 10 pieces of correspondence regarding the work underway on the position related to diversity, equity and inclusion, noting that the actual number of people was actually higher than 10 since some of the correspondence represented additional people. He stated that CSC also received one piece of correspondence on expanding in-person time and one on marketing.

#### **V. DISCUSSION**

A. CCHS Expansion of In-Person Learning. Dr. Hunter stated that the intent is to return all high school students in-person full time as of April 26<sup>th</sup>, noting that given the number of students, the distance may need to be decreased to 3'. She stated that fully remote will remain an option for the rest of the year, noting that families will need to commit to either in-person or fully remote. Dr. Hunter stated that lunch would be 6 foot distanced and will be held outside, weather permitting. She stated that a survey on transportation needs would be sent out and noted that Mr. Mastrullo is looking at parking. She stated that the desks currently in the common spaces would be returned to the classrooms. Dr. Hunter stated that there are staff and student surveys going out and noted that MCAS testing would be held during the weeks of May 5<sup>th</sup> and 19<sup>th</sup>. She stated that CCHS is working hard on options for the seniors, recognizing the importance of having activities in a safe manner. Dr. Hunter reminded everyone that COVID is still spreading and asked for everyone's cooperation, noting the importance of the asymptomatic testing.

#### **VI. OLD BUSINESS**

A. Equity Leadership Structure. Dr. Hunter shared an overview of the Director of Diversity, Equity and Inclusion position, noting that it will be a district wide position across all grade levels. She then reviewed the METCO Director position, noting that it would also span the district. Mr. Booth stated that the position captures much of the community sentiment, noting that it will expand equity efforts.

B. CCRSD FY22 Budget. Ms. Wilson recognized the commitment to diligence and thoroughness with the work on the budget. Dr. Hunter noted that the warrants are due on March 19<sup>th</sup>. Mr. Stanton stated that the current recommended budget is \$35,759,374. He stated that, with a 10% reduction (\$13,625) to the instructional software budget lines at the high school, the updated recommended budget would be \$35,745,749. Ms. Bout noted her concern for cutting the software lines during the pandemic, but stated that she understands the need to cut if other lines need to increase. Mr. Stanton reviewed the budget impacts of the new positions in the new equity leadership structure. Ms. Rainey noted all of the Biden money that was incoming, noting that the towns were getting less money than the schools. Ms. Mezdad asked if there was any follow up on the controls on the computers being brought home. Dr. Hunter recommended adding an agenda item to a meeting in April and having IT bring information to the School Committee, noting that the summer would be a perfect time to work on the devices. Ms. Mostoufi noted her concern for cutting the software lines for special education students while still in the pandemic.

#### **VII. ACTION ITEMS**

A. Vote to Approve FY22 CCRSD Budget. A motion was made by Mr. Booth, seconded by Mr. Bout, that the Town raise and appropriate the sum of \$35,759,374 as the Town's apportioned share of the Concord-Carlisle Regional School District budget for the fiscal year ending June 30, 2022; and that the same be expended only for such purposes and under the direction of the Concord-Carlisle Regional School Committee. Mr. Booth noted that there is also an article that accompanies the motion and acknowledged the FINCOMs from Concord and Carlisle. Ms. Bout acknowledged Mr. Stanton as well. The motion passed by roll call: Anderson, aye, Booth, aye; Bout, aye; Mezdad, aye; Mostoufi, aye; Rainey, aye; Wilson, aye.

**VIII. ADJOURNMENT - CCSC**

A motion to adjourn the CCSC meeting was made by Ms. Bout, seconded by Ms. Anderson. The motion passed by roll call: Anderson, aye; Booth, aye; Bout, aye; Mezdad, aye; Mostoufi, aye; Rainey, aye, and Wilson, aye, and the CCSC meeting adjourned at 8:03 PM.

**IX. OLD BUSINESS**

A. CPS FY22 Budget. Mr. Stanton stated that the recommended budget was \$41,708,424, but that with a 10% reduction to software lines of \$6,676, the new recommended budget would be \$41,701,748. Mr. Booth noted that if CPS were to align with CCRSD, they would consider restoring this as a potential offset to the Pre K-8 contribution to the new positions around diversity, equity and inclusion. Ms. Rainey asked when the next update on the FY21 budget would be and Mr. Stanton stated that the variance report and CARES Act update would be presented at the next meeting.

**X. ACTION ITEMS**

A. Vote to Approve CPS FY22 Budget. A motion was made by Ms. Bout, seconded by Mr. Booth, that the CSC approve the CPS Budget motion and article, as presented with the motion reading that the Town appropriates the sum of \$41,708,424 for the necessary and expedient purposes of the public schools of the Town for the fiscal year ending June 30, 2022; and that the same be expended only for such purposes and under the direction of the Concord School Committee. The motion passed by roll call: Anderson, aye; Booth, aye; Bout, aye; Mezdad, aye; Rainey, aye.

**XI. ADJOURNMENT**

A motion to adjourn was made by Ms. Rainey, seconded by Ms. Bout. The motion was approved by roll call: Anderson, aye; Booth, aye; Bout, aye; Mezdad, aye; Rainey, aye, and the CSC meeting adjourned at 8:15 PM.

Respectfully submitted,

Erin E. Higgins

Approved: 4.27.21

Abbreviations:

- CCHS Concord-Carlisle High School
- CCRSD Concord-Carlisle Regional School District
- CCSC Concord-Carlisle Regional District School Committee
- CCTA Concord-Carlisle Teachers’ Association
- CDC Center for Disease Control and Prevention
- CMS Concord Middle School
- CMSBC Concord Middle School Building Committee
- CPS Concord Public Schools
- CSC Concord School Committee
- DESE Department of Elementary & Secondary Education
- DPH Department of Public Health
- E&D Excess and Deficiency
- MASS Massachusetts Association of School Superintendents
- OPEB Other Post Employment Benefits
- PD Professional Development
- SC School Committee